

November 4, 2008

J. Matthew Carroll
Assistant County Executive Officer

Paul Derse
Chief Deputy, Finance

John K. Nicoll
Chief Deputy, Human Resources

Board of Supervisors
County of Ventura
800 South Victoria Avenue
Ventura, California 93009

Subject: Adopt the provisions of the Ventura County Equal Employment Opportunity Plan (EEOP) for 2008-2010 and Authorize the Chair of the Board to sign the Plan.

Recommendations:

It is recommended that your Board:

1. Adopt the provisions of the Ventura County Equal Employment Opportunity Plan (EEOP) for 2008-2010.
2. Authorize the Chair of the Board of Supervisors to sign the EEOP on behalf of the County of Ventura.

Fiscal/Mandatory Impact:

Mandatory: No { } Yes {X}
Source of Funding: None
Funding Match Required: None
Impact on Other Department(s): None

There are no costs associated with this recommendation. However, lack of a current EEOP may lead to denial of certain federal grants/subsidies.

Discussion:

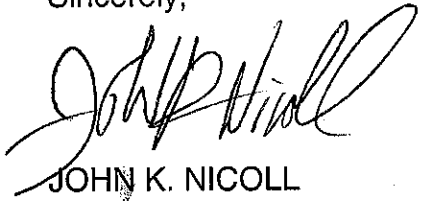
A requirement for obtaining federal funding for a variety of programs is that the County have a current EEOP approved by the Board of Supervisors on file with the Federal Office of Civil Rights.

The proposed EEOP meets both federal and state requirements with respect to actively promoting equal employment opportunity.

With your Board's approval and adoption of the attached EEOP (Exhibit 1), minimum requirements necessary for the receipt of federal funding for a variety of programs will be met. The EEOP will be available at County Human Resources and to all County agencies/departments.

This Board item has been reviewed by the County Executive Office, the Auditor-Controller's Office, and County Counsel. If you have any questions regarding this item, please contact me at (805) 654-3196 or Yolanda Walker, Program Management Analyst, at (805) 654-2602.

Sincerely,



JOHN K. NICOLL
Assistant County Executive Officer

C: Marty Robinson, County Executive Officer
J. Matthew Carroll, Assistant County Executive Officer
Christine Cohen, Auditor-Controller
Noel Klebaum, County Counsel

EXHIBIT
Exhibit 1: Policy Statement