

Ventura County
 Community Labor Statistics

Job Category	Male		Female											
	Nos. & %	Total	B/AA	W	H/L	A/PI	A/AN	UNK	B/AA	W	H/L	A/PI	A/AN	UNK
Officials/ Administrators	#	59255	510	28505	5020	1895	275	515	475	16300	3855	1525	150	230
	%	100%	0.86%	48.11%	8.47%	3.20%	0.46%	0.87%	0.80%	27.51%	6.51%	2.57%	0.25%	0.39%
Professionals	#	70944	735	28410	3345	3275	320	380	729	25585	4640	2845	330	350
	%	100%	1.04%	40.05%	4.71%	4.62%	0.45%	0.54%	1.03%	36.06%	6.54%	4.01%	0.47%	0.49%
Technicians	#	7740	65	2770	825	579	14	10	94	2220	650	414	39	60
	%	100%	0.84%	35.79%	10.66%	7.48%	0.18%	0.13%	1.21%	28.68%	8.40%	5.35%	0.50%	0.78%
Protective Services	#	7809	174	4675	1139	174	110	35	54	920	230	54	15	29
	%	100%	2.29%	61.44%	14.97%	2.29%	1.45%	0.46%	0.71%	12.09%	3.02%	0.71%	0.20%	0.38%
Office/Clerical	#	93405	875	19740	8670	1815	335	415	1220	40160	15610	3225	705	635
	%	100%	0.9%	21.1%	9.3%	1.9%	0.4%	0.4%	1.3%	43.0%	16.7%	3.5%	0.8%	0.7%
Skilled Craft	#	32399	554	18035	9320	1050	385	285	15	1175	1080	460	25	15
	%	100%	1.71%	55.67%	28.77%	3.24%	1.19%	0.88%	0.05%	3.63%	3.33%	1.42%	0.08%	0.05%
Service Maintenance	#	93315	970	19655	32835	2170	400	330	595	14400	18645	2485	380	450
	%	100%	1.04%	21.06%	35.19%	2.33%	0.43%	0.35%	0.64%	15.43%	19.98%	2.66%	0.41%	0.48%
		364,667	3,883	121,790	61,154	10,958	1,839	1,970	3,182	100,760	44,710	11,008	1,644	1,769
			1.07%	33.40%	16.80%	3.00%	0.50%	0.54%	0.87%	27.60%	12.30%	3.00%	0.45%	0.49%

KEY

B/AA-Black/African American
 W-White

H/L-Hispanic/Latino
 A/PI-Asian/Pacific Islander

A/AN-American Indian/Alaska Native
 UNK-Unknown

B/AA = 7065 = 1.94%
 White = 222,550 = 61.03%
 H/L = 105,864 = 29.03%
 A/PI = 21,966 = 6.03%

B/AA = 3483 = .95%
 UNK = 3739 = 1.02%

Source: 2000 Census Data

Ventura County Workforce (Includes Courts and APCD)

Policy Statement-Attachment 2
 EEOP Item #10
 November 4, 2008

Job Category	Nos. & %		Female												
	#	%	Total	B/AA	W	H/L	A/PI	A/AN	UNK	B/AA	W	H/L	A/PI	A/AN	UNK
Officials/ Administrators	265	100%	265	7	133	13	5	1	0	6	70	16	13	1	0
Professionals	3504	100%	3504	32	867	237	94	4	0	62	1360	600	235	13	0
Technicians	1642	100%	1642	20	426	177	39	3	0	24	378	488	73	14	0
Protective Services	1136	100%	1136	19	601	242	57	4	0	8	129	67	8	1	0
Office/Clerical	1786	100%	1786	12	83	111	21	0	0	41	642	766	89	11	0
Skilled Craft	121	100%	121	4	61	46	5	2	0	0	2	1	0	0	0
Service Maintenance	506	100%	506	16	146	167	55	4	0	3	30	73	10	2	0
			8960	110	2327	993	276	18	0	144	2611	2011	428	42	0
				1.22%	25.90%	11.10%	3.10%	0.20%		1.60%	29.10%	22.40%	4.80%	0.50%	

KEY

B/AA-Black/African American
 W-White

H/L-Hispanic/Latino
 A/PI-Asian/Pacific Islander

A/AN-American Indian/Alaska Native
 UNK-Unknown

B/AA = 254 = 2.8%
 White = 4938 = 55.1%
 H/L = 3004 = 33.5%

A/PI = 704 = 7.9%
 A/AN = 60 = .7%

Period: July 1, 2007 - June 30, 2008

Ventura County
 EEOP Utilization Analysis

Job Category (%)	Source	Male										Female									
		B/AA	W	H/L	A/PI	AI/AN	UNK	B/AA	W	H/L	A/PI	AI/AN	UNK								
Officials/ Administrators	WF	2.64%	50.19%	4.91%	1.89%	0.38%	0.00%	2.26%	26.42%	6.04%	4.91%	0.38%	0.00%								
	CLS	0.86%	48.11%	8.47%	3.20%	0.46%	0.87%	0.80%	27.51%	6.51%	2.57%	0.25%	0.39%								
	U	1.8%	2.1%	-3.6%	-1.3%	-0.1%	-0.9%	1.5%	-1.1%	-0.5%	2.3%	0.1%	-0.4%								
Professionals	WF	0.91%	24.74%	6.76%	2.68%	0.11%	0.00%	1.77%	38.81%	17.12%	6.71%	0.37%	0.00%								
	CLS	1.04%	40.05%	4.71%	4.62%	0.45%	0.54%	1.03%	36.06%	6.54%	4.01%	0.47%	0.49%								
	U	-0.1%	-15.3%	2.0%	-1.9%	-0.3%	-0.5%	0.7%	2.7%	10.6%	2.7%	-0.1%	-0.5%								
Technicians	WF	1.22%	25.94%	10.78%	2.39%	0.18%	0.00%	1.46%	23.02%	29.72%	4.45%	0.85%	0.00%								
	CLS	0.84%	35.79%	10.66%	7.48%	0.18%	0.13%	1.21%	28.66%	8.40%	5.35%	0.50%	0.78%								
	U	0.4%	-9.8%	0.1%	-5.1%	0.0%	-0.1%	0.2%	-5.7%	21.3%	-0.9%	0.3%	-0.8%								
Protective Services	WF	1.67%	52.90%	21.30%	5.02%	0.35%	0.00%	0.70%	11.36%	5.90%	0.70%	0.09%	0.00%								
	CLS	2.29%	61.44%	14.97%	2.29%	1.45%	0.46%	0.71%	12.09%	3.02%	0.71%	0.20%	0.38%								
	U	-0.6%	-8.5%	6.3%	2.7%	-1.1%	-0.5%	0.0%	-0.7%	2.9%	0.0%	-0.1%	-0.4%								
Office/Clerical	WF	0.67%	5.21%	6.22%	1.18%	0.00%	0.00%	2.30%	35.95%	42.89%	4.98%	0.62%	0.00%								
	CLS	0.94%	21.13%	9.28%	1.94%	0.36%	0.44%	1.31%	43.00%	16.71%	3.45%	0.75%	0.68%								
	U	-0.3%	-15.9%	-3.1%	-0.8%	-0.4%	-0.4%	1.0%	-7.0%	26.2%	1.5%	-0.1%	-0.7%								
Skilled Craft	WF	3.31%	50.41%	38.02%	4.13%	1.65%	0.00%	0.00%	1.65%	0.83%	0.00%	0.00%	0.00%								
	CLS	1.71%	55.67%	28.77%	3.24%	1.19%	0.88%	0.05%	3.63%	3.33%	1.42%	0.08%	0.05%								
	U	1.6%	-5.3%	9.3%	0.9%	0.5%	-0.9%	0.0%	-2.0%	-2.5%	-1.4%	-0.1%	0.0%								
Service Maintenance	WF	3.16%	28.65%	33.00%	10.87%	0.79%	0.00%	0.59%	5.93%	14.43%	1.98%	0.40%	0.00%								
	CLS	1.04%	21.06%	35.19%	2.33%	0.43%	0.35%	0.64%	15.43%	19.98%	2.66%	0.41%	0.48%								
	U	2.1%	7.8%	-2.2%	8.5%	0.4%	-0.4%	0.0%	-9.5%	-5.6%	-0.7%	0.0%	-0.5%								

KEY

B/AA-Black/African American
 W-White
 WF-County Workforce

H/L-Hispanic/Latino
 A/PI-Asian/Pacific Islander
 CLS-Community Labor Statistics

AI/AN-American Indian/Alaska Native
 UNK-Unknown
 U-Utilization
 Neg: Utilization = under represented
 Pos: Utilization = over represented

Community Labor Statistics source: 2000 Census
 County Workforce statistics source: EEO-4 Report - Period July 1, 2007 to June 30, 2008